### File No. 11013/01/2016-IES

Government of India
Ministry of Finance
(Department of Economic Affairs)

North Block, New Delhi, Dated: 31st October, 2023

## Office Memorandum

Subject: -Inviting comments on the proposed amendment in the Indian Economic Service Rules, 2008 reg.

This Department is in the process of amending the Indian Economic Service Rules, 2008, following the approval of the Union Cabinet on the 5<sup>th</sup> Cadre Review of Indian Economic Service (IES).

2. Accordingly, draft amended Rules are being uploaded on IES website for inviting comments/ suggestions, if any, from all concerned officers. These can be sent to the IES Cadre through a hard copy or E-mail at <a href="mailto:aishwarya.menon@gov.in">aishwarya.menon@gov.in</a> or <a href="mailto:so.iescadre@gov.in">so.iescadre@gov.in</a> latest by 30.11.2023.

(Seema Jain)

Joint Director (IES Cadre)

To,

All IES officers

# [TO BE PUBLISHED IN THE GAZETTE OF INDIA, EXTRAORDINARY, PART-II, SECTION 3, SUB-SECTION (I)]

# GOVERNMENT OF INDIA MINISTRY OF FINANCE DEPARTMENT OF ECONOMIC AFFAIRS

#### **NOTIFICATION**

New Delhi, ......2023

**G.S.R.**: In exercise of the powers conferred by proviso to article 309 of the Constitution, and in supersession of the Indian Economic Service Rules, 2008, except as respect to things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the Indian Economic Service, namely:-

- 1. **Short Title and Commencement-** (1) These rules may be called the Indian Economic Service Rules, 2023, hereinafter referred to as 'the Rules'.
  - (2) They shall come into force on the date of their publication in the Official Gazette.
- 2. **Definition-** In these rules, unless the context otherwise requires, -
  - (a) "Commission" means the Union Public Service Commission;
  - (b) "Cadre Controlling Authority" means the Department of Economic Affairs, Ministry of Finance, Government of India;
  - (c) "Departmental Promotion Committee", "Departmental Confirmation Committee" and "Screening Committee" means the Committee/s constituted to consider promotion, confirmation, grant of Non-Functional Selection Grade or Non-Functional Upgradation respectively, in any grade as indicated in Schedule V;
  - (d) "Duty Post" means the posts which are included in Schedule I;
  - (e) "Examination" means the competitive examination held by the Commission for recruitment to the Indian Economic Service as indicated in Schedule III;
  - (f) "Grade" means a grade specified in Column (2) of Schedule 1;
  - (a) "Government" means the Government of India.
  - (h) "President" means the President of India.
  - (i) "Schedule" means the schedule appended to these rules;
  - (j) "Service" means the Indian Economic Service as constituted in accordance with the provision of rule 3 of these Rules;
  - (k) "Scheduled Castes" and "Scheduled Tribes" shall have the meanings respectively assigned to them in clauses (24) and (25) of article 366 of the Constitution of India:
  - (I) "Other Backward Classes" have the same meaning and applicability as laid down in the Office Memorandum No. 36012/22/93-Estt.(SCT) dated the 8<sup>th</sup>

- September, 1993 of the Department of Personnel & Training, as amended from time to time.
- (m) "Regular Service", in relation to any grade, means the period of service in that grade rendered after selection to that grade and include any period/s:
  - (i) taken into account for purpose of seniority in the case of those already in service at the time of notification of these rules;
  - (ii) during which an officer would have held a duty post in that grade but for being on leave or otherwise not being available for holding such posts.
- 3. Constitution of the Service- (1) There shall be a constituted Service known as the 'Indian Economic Service' consisting of persons appointed to the Service under rules 5 and 6.
  - (2) All the duty posts included in the Service shall be classified as Group 'A' posts.
  - (3) The Service, shall on the date of commencement of these rules, consist of officers who have already been appointed on a regular basis to the Indian Economic Service in the various grades as specified in Schedule I.
  - (4) The regular basis service of officer referred to in sub-rule (3) in the respective corresponding grades, rendered prior to the publication of these rules, shall continue to count as qualifying service for the purpose of seniority, confirmation, promotion, and pension.
- 4. Grades, Authorized strength, and its review- (1) The authorized permanent strength of the various grades of the Service on the date of commencement of these rules, the number of duty posts in each grade and the pay scales attached thereto, shall be as specified in Schedule I.
  - (2) The distribution of duty posts over various Ministries or Departments and of designation of each duty post shall be as specified in Schedule II.
  - (3) After the date of commencement of these rules, the authorized permanent strength of various grades of the Service shall be such as may be determined by the Government, from time to time subject to variation depending on workload, which shall be duly incorporated into the Recruitment Rules by amending Schedule I and Schedule II.
  - (4) The Cadre Controlling Authority, with the concurrence of the Department of Expenditure, may make such temporary additions or adjustments to the strength of respective grades as it may deem necessary from time to time.
  - (5) The Cadre Controlling Authority may, with the concurrence of the Department of Expenditure make such adjustments in the distribution of posts between different Ministries /Departments, keeping in view the needs of the participating Ministry or Department.
  - (6) The Cadre Controlling Authority may, in consultation with the Commission, include in the Service such posts (other than those included in Schedule I) as

- may be deemed equivalent to the posts included in the Service in status, grades, scales of pay and professional context, or exclude from the Service any posts included in the said Schedule.
- (7) The Cadre Controlling Authority shall manage the posts in a centralized manner, making the orders of the Cadre Controlling Authority binding on the participating Ministry or Department.
- **5. Future Maintenance of the Service-** The posts in any of the grades shall be governed by and filled in the following manner namely-
  - (a) 60 percent of the posts in the grade of Junior Time Scale shall be filled by direct recruitment on the basis of the results of the Examination, to be held by the Commission in the manner specified in Schedule III.
  - (b) The remaining 40 percent of the posts in that grade (i.e., Junior Time Scale) shall be filled by promotion of Economic Officers or Investigator Grade-I/Assistant Director Grade-II (pay structure of Level 7, Pay Matrix: ₹44,900-1,42,400) recognized by the Cadre Controlling Authority for this purpose, on the basis of selection in accordance with the provisions of Schedule IV.
  - (c) After the total number of posts at Junior Time Scale level is apportioned between direct recruitment and promotion on the basis of (a) and (b) above, recruitment or promotion for yearly vacancies shall be made with reference to the shortage in the respective streams at Junior Time Scale level vis-à-vis the prescribed ratio.
  - (d) Appointments in the Service to the posts of Senior Time Scale and above shall be made by promotion from amongst the officers in the next lower grade with the minimum qualifying service as specified in Column (5) of Schedule IV.
    - (e) Promotion of officers in clause (d) above, shall be made by 'selection' on the basis of the recommendations of the Departmental Promotion Committee constituted in accordance with Schedule V.
- **6. Appointment to the Service-** (1) All appointments to the Service after notification of these rules shall be made by the Government.
  - (2) Initial appointment of the persons recruited to the Service under clauses (a) and(b) of rule 5 shall be in the Junior Time Scale of the Service.
  - (3) The date of appointment of a direct recruit appointed under clause (a) of rule 5 shall be the date on which he/she was recommended by the Commission for appointment to the Junior Time Scale.
  - (4) The date of appointment of the officer appointed under clause (b) of rule 5 as above shall be the date on which he/she was included in the Select List recommended by the Commission for promotion to Junior Time Scale, or the date on which he was appointed to the Junior Time Scale, whichever may be the later.

- (5) The date of appointment of officers promoted to any other grade (i.e., Senior Time Scale and above) shall be the date on which he/she was included in the Select List as recommended by the Committee for promotion to that grade, or the date on which he/she was appointed to the grade, whichever may be the later.
- (6) Appointment to the Service shall be subject to the orders regarding the special representation in the Service for specific classes or categories of persons issued by the Government from time to time.
- 7. **Probation-** (1) Every officer on appointment to the Service at Junior Time Scale either by direct recruitment or by promotion shall be on probation for a period of two years:

Provided that the Cadre Controlling Authority may extend the period of probation in accordance with the instructions issued by the Government from time to time.

Provided further that any decision for extension of a probation period shall be taken ordinarily within eight weeks after the expiry of the initial period of probation and communicated in writing to the concerned officer together with reasons for so doing within the said period.

- (2) On completion of the period of probation or any extension thereof, officer shall, if considered fit for permanent appointment, be considered for confirmation, in terms of the orders of the Government issued from time to time, and on the basis of the recommendations of the Departmental Confirmation Committee constituted in accordance with Schedule V.
- (3) If during the period of probation or any extension thereof, as the case may be, the Government is of the opinion that an officer is not fit for permanent appointment, it may discharge the officer or revert him to the post held by him prior to his appointment in the service, as the case may be.
- (4) During the period of probation or any extension thereof, an officer may be required by the Government to undergo such courses of training or to pass such examinations and tests (including examination in Hindi) as the Government may deem fit, as a condition for satisfactory completion of probation.
- (5) As regards other matters relating to probation, the members of the Service shall be governed by the orders or instructions issued by the Government from time to time.
- 8. Seniority- (1) The relative seniority of members of the Service appointed to a duty post under rule 3, shall be as obtained immediately on the date of commencement of these rules:

- Provided that if the seniority of any such member had not been specifically determined on the said date, the same shall be determined on the basis of the rules governing fixation of seniority as applicable to the members of the Service prior to the commencement of these rules.
- (2) In the cases not covered under sub-rule (1) above, the seniority shall be determined by the Government in consultation with the Commission.
- 9. Grant of Non-Functional Upgradation (a) Whenever any Indian Administrative Service officer of the State or Joint Cadre is posted at the Centre to a particular grade carrying a specific grade pay in pay level 13,Pay Matrix: ₹ 1,23,100-2,15,900 or pay level 14,Pay Matrix: ₹1,44,200-2,18,200or pay level 15 Pay Matrix: ₹ 1,82,200-2,24,100 the officers belonging to batches of the Service that are senior by two years or more and have not so far been promoted to that particular grade, would be granted the same grade on non-functional basis from the date of posting of the Indian Administrative Service officers in that particular grade at the Centre in accordance with the instructions of the Government, issued on the subject from time to time.
  - (b) Officers appointed/selected as per Clause b of Rule 5 will also be eligible for the benefit of Non-functional upgradation. They shall be assigned the benefit of 'Batch' corresponding to the batch of the 'direct recruit' officer with whom their seniority is clubbed.
  - (c) Grant of Non-functional upgradation referred to in clause (a) above, shall be:
    - (i) in accordance with the guidelines issued by the Government from time to time.
    - (ii) made on the recommendations of the Screening Committee as specified in Schedule VI.
- **10**. **Conditions of Service-** (1) Officer appointed to the Service shall be liable to serve anywhere in India, including field service in or out of India.
  - (2) The conditions of service of the officer of the Service in respect of matters for which no provision has been made under these rules shall be the same as are applicable from time to time, to the officers of Central Civil Services in general.
- 11. Deputation- The Controlling Authority may depute, from time to time, members of the Service to work in posts under any organizations of Central Government, State Government or Non-Governmental Organization or International Organization including foreign Governments for a specified period to enable them to enrich their experience and make them more suitable for holding duty posts in the Service.

- 12. Disqualification- No person, -
  - (a) who has entered into or contracted a marriage with a person having a spouse living; or
  - (b) who having a spouse living, has entered into or contracted a marriage with any person,-

shall be eligible for appointment to the Service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

- 13. Power to Relax- Where the Government is of the opinion that it is necessary or expedient to do so, it may, by order, for reasons to be recorded in writing and in consultation with the Commission, relax any of the provisions of these rules with respect to any class or category of persons.
- 14. Saving- Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, Other Backward Classes, Ex-Servicemen, and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.
- 15. Interpretation- If any question arises relating to the interpretation of these rules, it shall be decided by the Government, who shall decide the same.

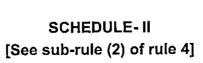
[File No. 11013/01/2016-IES]

(Adviser)

# SCHEDULE- I [See sub-rule (1) of rule 4] AUTHORISED STRENGTH OF THE VARIOUS GRADES IN THE SERVICE

SI.	Grade	Designation	Strength	
No.		_	J	
(1)	(2)	(3)	(4)	
l.	Duty Posts			
(1)	Apex Scale (Level 17, Pay Matrix ₹ 2,25,000)	Principal Economic Adviser or equivalent	3	
(2)	Higher Administrative Grade (HAG) (Level 15, Pay Matrix: ₹ 1,82,200-2,24,100)	Senior Economic Adviser/ Senior Adviser or equivalent	20	
(3)	Senior Administrative Grade (SAG) (Level 14, Pay Matrix: ₹1,44,200-2,18,200)	Economic Adviser/ Adviser or equivalent	82	
(4)	Non-Functional Selection Grade (NFSG) (Level 13, Pay Matrix: ₹ 1,23,100-2,15,900)	Director or equivalent	**	
(5)	Junior Administrative Grade (JAG) (Level 12, Pay Matrix: ₹78,800-2,09,200)	Joint Director or equivalent	146	
	Senior Time Scale (STS) (Level 11, Pay Matrix: ₹67,700-2,08,700)	Deputy Director or equivalent	122	
(7)	Junior Time Scale (JTS) (Level 10, Pay Matrix: ₹56,100-1,77,500)	Assistant Director or equivalent	115	
		Total Duty posts	488	
li	Reserves		50	
	,	Total authorized strength	538	

<sup>\*\*</sup> Note -The number of duty posts in Non-Functional Selection Grade (NFSG) in the Level 13, Pay Matrix: ₹ 1,18,500-2,14,100 shall be restricted to thirty percent of the Senior Duty Posts in the Cadre, that is, posts in Pay Bands with Level 11, Pay Matrix: ₹ 67,700 -2,08,700 and above. There shall be no increase in overall strength of the Cadre and the number of duty posts to be operated in NFSG shall not exceed the number of duty posts available in Junior Administrative Grade.



# STATEMENT OF DUTY POSTS FOR THE INDIAN ECONOMIC SERVICE

S. No.	Ministry or Department	Number of posts in Apex Scale (Level 17, Pay Matrix: ₹ 2,25,000)	Number of posts in Higher Administrative Grade (Level 15, Pay Matrix: ₹ 1,82,200-2,24,100))	Number of posts in Senior Administrative Grade (Level 14, Pay Matrix: ₹1,44,200-2,18,200)	Number of posts in Non-Functional Selection Grade/ Junior Administrative Grade (Level 13, Pay Matrix: ₹1,18,500-2,14,100)/ (Level 12, Pay Matrix: ₹78,800-2,09,200)	Number of posts in Senior Time Scale (Level 11, Pay Matrix: ₹ 67,700 - 208700)	Number of posts in Junior Time Scale (Level 10, Pay Matrix: ₹ 56,100- 1,77,500)
1.	M/o Finance			<u> </u>		- 05	10
<u>a</u> .	D/o Economic Affairs		3	8	19	25	19
b	D/o Expenditure	<u> </u>	<u> </u>		3	3	3
c.	D/o Revenue				.3	2	2
d.	D/o Financial Services		<del></del>	2	4	2	2
e.	D/o investment & Public Asset Management			1	3	3	3
2.	Cabinet Secretariat					1	2
3.	M/o Corporate Affairs		1		2	1	1
4.	M/o Agriculture, Cooperation & farmers Welfare						
a.	D/o Agri. , Coop. & farmers Welfare	1		2	2	1	1
b.	Dte. of Economics & Statistics		1	2	4	3	2
C.	CACP			2	2	2	2
5.	M/o Cooperation			1	2	1	1
6.	M/o Fisheries, Animal Husbandry and Dairying						
a.	D/o Fisheries			1	1	1	
b.	D/o Animal Husbandry			1	2		1
7.	M/o Rural Development						
a.	D/o Rural Development		1	2	4	4	4
b.	D/o land Resources			1	1	1	
8.	M/o Consumer Affairs, Food & PD						
a.	D/Consumer Affairs		1	1	3	3	3
b.	D/o Food & PD		1	1	1	1	1
9.	M/o Road Transport & Highways			1	2	2	2

1	M/o Ports, Shipping	1	1	1	1	1 1	1
	& waterways					<u>'</u>	
11.	M/o Housing and Urban Affairs						-
a.	Ministry Proper			2	4	2	2
b.	National Building			<del></del>		<del>                                     </del>	
	Organization				1		
12.	M/o Labour &				·	<del> </del>	
	Employment						
a.	Ministry proper	1		1	2	4	4
b.	Labour Bureau	-	1	3	3	2	3
13.	M/o Commerce &			<del></del>	<del></del> _	<del> </del>	
	Industry						
а.	Dept. for Industrial			-		<del>                                     </del>	
	Promotion & Internal			2	4	3	2
	Trade (DPIIT)						
b.	O/o Economic	1	•	2	2		
	Adviser, DPIIT			2	3	1	2
d	D/o Commerce		1	3	6	5	6
e.	DG, Anti Dumping			1	1	1	1
f.	DGCIS				3	1	1
14.	M/o Micro, Small &						
	Medium Enterprises						
a.	a. Ministry Proper		_	1	2	1	1
b.	b. O/o DC (MSME)			3	3	2	3
15.	M/o Jal Shakti					1	
a.	D/o Water Resources,		_				
	River Development &			1	1		1
	Ganga Rejuvenation						
b.	Central Water				_		4
	Commission						1
C.	D/o Drinking Water &		1	1	1		
	Sanitation		ł	l	 		2
16.	NITI Aayog						
a.	NITI Aayog (Main)		1	3	1	5	3,
b.	Development						1
	Monitoring &			3	5	8	4
	Evaluation				Ū	"	4
	Organization (DMEO)				<u></u>	ļ	
<u> 17.</u>	M/o Communications						
	D/o			1 .	1	2	2
	Telecommunications						
18.	MEITY			1	2		1
19.	M/o Power						
a.	Ministry proper			1	2	1	1
b.	Central Electricity			j	1		
	Authority					ļ	
20.	M/o Petroleum &			1	1	1	1
	Natural Gas					<u> </u>	<u>'</u>
21.	M/o Statistics &			, 1			
	Programme			1	1	1	1
	Implementation					1	
22.	M/o Textiles						
a.	Ministry proper			1	1	1	2

	ı	1	1	ĺ	ı	1	
	O/o Jute	1				1	
	Commissioner,		İ			'	1
	Kolkata	+					
	O/o DC (Handicrafts),	1				1 1	1
	Mumbai					1	
	M/o Railways			1	11		
24.	M/o Education					-	
a.	D/o Higher Education			1	2	1	1
b.	D/o School Education			1	2	2	2
	& Literacy			•			
25.	M/o Women & Child			1	2	1 1	1
1	Development			<u> </u>	<u> </u>	<u> </u>	
26.	M/o Health & Family		1	2	2	2	2
	Welfare		1			ļ	
27.	M/o Steel			<u> </u>	11	<u> </u>	1
28.	M/o Chemicals &			 		1	
	Fertilizers					<u> </u>	
a.	D/o Chemicals &				1	1 1	•
".	Petrochemicals			· · · · · · · · · · · · · · · · · · ·			
b.	D/o Fertilizers		1		2	1 1	1
c.	D/o Pharmaceuticals		1	1	11	1	
d.	NPPA				1	1	
29.	M/o Environment &					Γ	
25.	Forests & Climate		1	2	2	3	2
] 1	Change	•			   <u></u>	<u> </u>	
30.	M/o DONER						
a.	Ministry proper		1		1		<u> </u>
b.	NEC Sectt:		<u></u>	1	2		
31.	M/o Information &				4	1	<del></del>
31.	Broadcasting			1	1	<u> </u>	
32.	M/Social Justice &		<u> </u>		4	1 1	
JZ.	Empowerment			1	1 _	1	
33.	M/Tribal Affairs			1	1	1	
	M/Coal			1 -	1		1
34.	D/o Public				<del></del>		
35.	1			1	1		
26	Enterprises Mo Heavy Industries	<del></del>	<u> </u>	1	2		
36.	M/o Heavy Industries		1	1	1		1
37.	M/o Tourism		<u> </u>			<del>                                     </del>	
38.	Ministry of Civil		1	1	1	2	1
1	Aviation			1	1 1	1	1
39.	M/o Mines				1	1	
40.	M/o Panchayati Raj	<del></del>		<del></del>	1 1	+ ;	2
41.	M/o External Affairs	<u> </u>				<del>-</del>	
42.	M/o New			1	1.	1	1
<u> </u>	&Renewable Energy	<del></del>		<del></del>	1	+	
43.	M/o Minority Affairs			<del></del>		<del> </del>	
44.	M/o Food Processing			1	1		1
<u> </u>	Industries		<u> </u>	<del> </del>	<u> </u>		
45.	M/o Skill		]	4	2		1
	Development &		1	1			'
	Entrepreneurship			<u> </u>	1	<del> </del>	<del> </del>
46.		ļ <u>.</u>	3.0		146	122	115
	Grand Total	3	20	82	140	144	110

**Note** –The number of duty posts in Non-Functional Selection Grade (NFSG) in the Level 13, Pay Matrix: ₹ 1,18,500-2,14,100 shall be restricted to thirty percent of the Senior Duty Posts in the Cadre, that is, posts in Pay Bands with Level 11, Pay Matrix: ₹ 67,700 -2,08,700 and above.

# SCHEDULE- III [See rule 5 (a)]

# DIRECT RECRUITMENT THROUGH UNION PUBLIC SERVICE COMMISSION

- 1. Direct Recruitment to the post of Junior Time Scale shall be filled on the basis of results of the Examination conducted by the Commission.
- 2. Success in the examination confers no right for appointment unless Government is satisfied, after conducting enquiry, as may be considered necessary, that the candidate is suitable in all respects for appointment to the Service.
- 3. A candidate must have:
  - (i) a Post-graduate Degree in Economics or Applied Economics (with Economics as a major subject) or Econometrics (with Economics as a major subject) or Business Economics (with Economics as a major subject) from a University incorporated by an Act of the Central or State Legislature in India or other educational Institutes established by an Act of Parliament or declared to be deemed as University under section 3 of the University Grants Commission Act, 1956 (3 of 1956) or a foreign University approved by the Government from time to time, and
  - (ii) attained the age of 21 years and must not have attained the age of 32 years on the day as notified by the Commission during the year in which the Examination is held.
- 4. Provided that the upper age limit may be relaxed in respect of such categories as may be notified by the Government from time to time to the extent and subject to the conditions notified in respect of each category.

# SCHEDULE -IV [See rule 6 (d)]

METHOD OF RECRUITMENT, FIELD OF PROMOTION AND MINIMUM QUALIFYING SERVICE IN THE NEXT LOWER GRADE FOR APPOINTMENT OF OFFICERS ON PROMOTION TO DUTY POSTS INCLUDED IN VARIOUS GRADES OF THE INDIAN ECONOMIC SERVICE

SI. No.	Grade	Method of recruitment	Whether selection or non- selection post	Field of Selection and minimum qualifying service for promotion
(1)	(2)	(3)	(4)	(5)
1.	Apex Scale (Level 17 , Pay Matrix: ₹2,25,000) [Principal Economic Adviser or equivalent]	By promotion	Selection	Officer in Higher Administrative Grade with a minimum of 2 years of regular service in the Grade
	Higher Administrative Grade (Level 15, Pay Matrix: ₹1,82,200-2,24,100) [Senior Adviser & Additional Secretary]		Selection	Officer in the Senior Administrative Grade with three years of regular service in the grade or officer with twenty-five years of regular service in Group 'A' posts in the Service, out of which at least one year of regular service should be in the Senior Administrative Grade.
3.	Senior Administrative Grade (Level 14 , Pay Matrix: ₹1,44,200- 2,18,200) [Adviser & Joint Secretary]	By promotion	Selection	Officer in the Junior Administrative Grade with eight years of regular service in the grade including Non-Functional Selection Grade or officer with seventeen years of regular service in Group 'A' posts in the service, out of which at least four years of regular service should be in the Junior Administrative Grade (including service rendered in the Non-Functional Selection Grade of the Junior Administrative Grade).
4.	Non-Functional Selection Grade (Level 13 , Pay Matrix: ₹1,18,500-2,14,100) [Director]	By placement in the grade on seniority basis subject to suitability.	Selection	Officer in the Junior Administrative Grade on entering the 14thyear of overall regular service on the 1st January of the year calculated from the year following the year of examination on the basis of which the officer was recruited. For officers inducted into IES through DPQ, the officer in the Junior Administrative Grade on entering the 14th year overall regular service on the 1st January of the year calculated from the year following the year of induction on the basis of which the officer was inducted into IES.

5.	Junior Administrative	By promotion	Selection	Officer in the Senior Time Scale with
J.	Grade (Level 12 , Pay Matrix: ₹ 78,800- 2,09,200) [Deputy Secretary]	by promoteri		five years regular service in the grade.
6.	Senior Time Scale (Level 11 , Pay Matrix: ₹ 67,700- 2,08,700) [Deputy Director & Under Secretary]	By promotion	Selection	Officer in the Junior Time Scale with four years regular service in the grade.
7.	Junior Time Scale (Level 10 , Pay Matrix: ₹ 56,100- 1,77,500) [Assistant Director]	(i) 60% of vacancies in the grade by direct recruitment through Examination conducted by the Commission	Selection	Direct recruitment to be made in the manner specified in Schedule-III.
		(ii) 40% of vacancies in the grade by promotion	Selection	By promotion of officer meeting the following conditions,- (i)Educational qualification as specified in Schedule III, Point3(i) for Direct Recruitment through UPSC  Having rendered at least seven years of regular service as Economic Officer or Investigator Grade-I/Assistant Director Grade-II (of Level 7, Pay Matrix:₹'44,900-1,02,800) recognized for this purpose by the Cadre Controlling Authority, who shall prepare a list of such posts located in the participating Ministries/ Departments of the Government, in consultation with the Commission.

#### Note-

(1) Where juniors who have completed their qualifying service or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of requisite or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to next higher grade along with their juniors who have already completed such qualifying or eligibility service.

- (2) Educational qualifications prescribed for induction by promotion into the Service at the Junior Time Scale level shall not be applicable in the case of feeder grade officers in position on the date of notification of IES Rules 2008, i.e. 6<sup>th</sup> June 2008.
- (3) The seven years of service rendered for the purpose of promotion to Junior Time Scale shall be counted from the date of recommendation by UPSC in case of a Direct Recruit officer and from the date of recommendation by DPC in case of a Promotee officer.

### **SCHEDULE-V**

# [See rule 6 (5) and rule 7 (2)]

COMPOSITION OF DEPARTMENTAL PROMOTION COMMITTEE AND DEPARTMENTAL CONFIRMATION COMMITTEE FOR CONSIDERING CASES OF PROMOTION AND CONFIRMATION RESPECTIVELY OF GROUP 'A' OFFICERS OF INDIAN ECONOMIC SERVICE

		O Manualmantal Dramation	Composition of Departmental
	Grade	Composition of Departmental Promotion	Confirmation Committee for
No.		Committee for Promotion to the grade	Confirmation to the grade
		(0)	
(1)	(2)	(3)	(4)
1.	Apex Scale	1. Chairman/Member, Commission- Chairman	
		<ol><li>Secretary, Economic Affairs- Member</li></ol>	
		<ol><li>Chief Economic Adviser/Secretary,</li></ol>	
		Expenditure- Member	
2	Higher	1. Chairman/Member, Commission- Chairman	
1	Administrative	2. Secretary, Economic Affairs- Member	
	Grade	3. Chief Economic Adviser/Additional	
1		Secretary, DEA-Member	
3.	Senior	1. Chairman/Member, Commission- Chairman	
	Administrative	2. Secretary, Economic Affairs- Member	
	Grade	3. Chief Economic Adviser/Additional	
		Secretary, DEA - Member	
4.	Non-Functional	1. Secretary, Economic Affairs- Chairman	
	Selection	2. Chief Economic Adviser/Additional	
	Grade	Secretary, DEA - Member	
		3. Joint Secretary, Department of Revenue -	
1		Member	
		4. Senior Economic Adviser (Indian Economic	
1		Service)/ Adviser (Indian Economic	
		Service)/Joint Secretary (Indian Economic	
		Service)- Member	
5.	Junior	1. Chairman/Member, Commission- Chairman	
•.	Administrative	2. Secretary, Economic Affairs- Member	
	Grade	3. Chief Economic Adviser/Additional	
	0.000	Secretary, DEA - Member	
6.	Senior Time	1. Senior Economic Adviser (Indian Economic	
"	Scale	Service)/ Adviser (Indian Economic	
		Service)/Joint Secretary (Indian Economic	
1		Service)- Chairman	
		2. Deputy Secretary/Director, Department of	
		Revenue —Member	
		3. Director (Indian Economic Service)/Joint	
		Director (Indian Economic Service)- Member	
7.	Junior Time	1. Chairman/Member, Commission- Chairman	1. Senior Economic Adviser
'	Scale	2. Senior Economic Adviser (Indian Economic	(Indian Economic Service)/
		Service)/ Adviser (Indian Economic	
		Service)/Joint Secretary (Indian Economic	Service)/Joint Secretary (Indian
		Service)- Member	Economic Service)- Member
		3. Director (Indian Economic Service)/Join	t 2.Director (Indian Economic
		Director (Indian Economic Service)- Membe	r Service)/ Joint Director (Indian
		,	Economic Service)-Member
			<u></u>

# SCHEDULE- VI [See rule 10]

# COMPOSITION OF SCREENING COMMITTEE FOR CONSIDERING GRANT OF NON-FUNCTIONAL UPGRADATION TO GROUP 'A' OFFICERS OF INDIAN ECONOMIC SERVICE

SI. No.	Grade	Composition of Screening Committee for grant of Non-Functional Upgradation (NFU) to the grade
1.	Higher Administrative Grade	<ol> <li>Secretary, Economic Affairs- Member</li> <li>Chief Economic Adviser- Member</li> <li>Principal Economic Adviser, IES – Member</li> </ol>
2.	Senior Administrative Grade	-do-
3.	Non-Functional Selection Grade	-do -
4.	Junior Administrative Grade	-do -
5.	Senior Time Scale	-do-